

# ISO 45001 OHSMS HSE RECRUITMENT NETWORK

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At The Imagination Group

31 May 2018 Breakfast Meeting



# Agenda

- Global Interest
- Overview of the Standard
- OHSAS18001 vs. ISO 45001
- Discussion

# ISO 45001

## “what is it all about?”

IMS Registrations

Social media

Corporate

Governance

Insurance &

Underwriting

# GLOBAL INTEREST IN ISO 45001

Transcends national  
standards and boundaries

Concerns top management

Pressures supply chains

And interested parties?

# OVERVIEW OF ISO 45001

# KEY FACTS ABOUT ISO 45001

- Based on Annex SL
- Alignment with ISO 9001, 14001, 27001
- Framework for managing OH&S risks
- Enables integration of “well-being/wellness”
- Based on Plan-Do-Check-Act, Processes (not procedures)
- Continual Improvement

# THEMES

- Strategic OH&S Management
  - Alignment with business strategy
  - Context (issues and interested parties)
- Leadership and commitment
  - Top Management downwards
  - Development of culture
- Consultation and participation, non-managerial workers
- Risks and Opportunities (OH&S and MS)
- Communication (diversity, language)
- Documented Information



# THEMES

- Management of Change, new processes
- Outsourcing, determine type and extent of control
- Contractors
  - Risks from contractor operations
  - Risks to contractors
- Continual Improvement

# OHSAS 18001

- Three-year “migration” period, from OHSAS 18001:2007 to 45001
- From late 2020 all assessments to ISO 45001
- Context
- Risks and Opportunities: OH&S, OHSMS
- Documented Information
- Continual Improvement

## PUBLICATIONS

- BS ISO 45001:2018 Guidance for use.
- BS ISO 45002-0: 2018. Guide for application
- Occupational Health
- Risk & Opportunities
- Accident Investigation

# IMPLEMENTATION PLAN

1. Plan – Understanding the business, its context and interested parties.
  - High level review with Top Management
  - Self-Assessment to identify gaps
  - Identify objectives for improvement – continual improvement
  - Consider whether a manual is needed
2. Do – Develop supporting processes and documents. Training for relevant workers
3. Check/Act – Internal Audit how effective is the system in delivering on its intended outcomes. Management Review prior to certification assessment.
4. 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, Party audits.
5. Ongoing operation, improvement of OH&S Management System.



How we can  
help?

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